

113th Sustainability Development Promotion Committee Decisions

Meeting Session	Meeting Date	Key Resolutions
First Session of the First Committee	November 11, 2023	<p>•<b>Update of the Committee's Structure and Responsibilities:</b> The roles and organization of the Sustainability Development Promotion Committee were revised.</p> <p>•<b>Integration of ESG Indicators into Executive Performance Evaluation:</b> The committee agreed to incorporate ESG (Environmental, Social, and Governance) indicators into the performance evaluations of senior management. These indicators include:</p> <ul style="list-style-type: none"> <li>• Ethical business practices,</li> <li>• Operational performance,</li> <li>• Carbon reduction and achieving net-zero emissions,</li> <li>• Utilization of renewable energy,</li> <li>• Promotion of diversity and inclusion.</li> </ul> <p>•<b>Presentation of the Company's Sustainability Policies:</b> The company's sustainability development policies were formally presented.</p> <p>•<b>Review of Sustainability Development Implementation:</b> The implementation status of sustainability initiatives was reported and reviewed.</p> <p>•<b>Sustainability Information Disclosure and Report Review:</b> The committee examined disclosures of sustainability-related information and reviewed the company's sustainability report.</p> <p><b>Resolution Outcome:</b></p> <p>All decisions were unanimously approved by all members of the Sustainability Development Promotion Committee.</p>